

EXHIBIT A
Work Plan, Schedule and Budget
For Fiscal Years 2019-2020 through 2021-2022

PROJECT NAME: Burning Across Boundaries

SUBGRANTEE NAME: Karuk Tribe

PROJECT DESCRIPTION:

This demonstration project was selected to help the North Coast Resource Partnership (NCRP) realize the goals of the Regional Forest and Fire Capacity (RFFC) Program. Under the RFFC Program, the NCRP will develop a North Coast Regional Priority Plan (RPP). The RPP will include a comprehensive and integrated set of strategies, actions and projects to support forest and community health and long-term resilience to wildfire. The purpose of the demonstration projects selected by the NCRP is to model processes and on-the-ground projects designed to test concepts, methods, and innovative techniques to identify effective management practices for fuel load reduction and forest health that can be quantified and scaled up in the region and elsewhere. Data, performance measures, and project outcomes/lessons learned from this demonstration project will be documented and integrated into the RPP to ensure adaptive learning and information sharing throughout the region.

The intended purpose of the Burning Across Boundaries Project (Project) is to support collaborative planning that can enable tribes and partners throughout the North Coast region to work together in utilizing prescribed fire as a tool for achieving long term forest and ecosystem health. Contextualized within a larger initiative aligned with the overarching goal of North Coast Resource Partnership's (NCRP) Regional Forest and Fire Capacity Program (RFFC) to improve forest health and increase wildfire resiliency, this project aims to build inter-tribal collaborative burning capacity for tribes and cooperators in some of the region's most economically disadvantaged areas.

Through targeted outreach with local tribal, state, and federal organizations, the Project Team will carefully plan and execute an array of culturally-responsive workforce development trainings, workshops and meetings with the goal of increasing inter-tribal collaborative burning capacity in the North Coast region. All trainings and workshops will be made available to tribes, interested members of the public, and non-governmental organizations in the North Coast region. Training participants will gain skills in and knowledge of tribal, state and federal regulatory processes around prescribed fire implementation; entry-level firefighting; emerging tools and technologies for prescribed fire.

This project will also initiate cooperative burn agreement processes between federal agencies and the Karuk Tribe within the Karuk Aboriginal Territory. The Karuk Tribe will use this and previous experience to facilitate these processes between federal agencies and other tribal collaborators, where possible. These agreements will help facilitate future burning activities and will provide a valuable learning opportunity that can be shared with other tribal entities and land stewardship agencies in the North Coast region.

The intended result of the Project is a broadened and strengthened inter-tribal network for cultural burning with neighboring tribes and increased capacity for tribal participation in prescribed fire and forest management. The proposed Project will serve as a model for region-wide peer-to-peer training and is expected to directly benefit a minimum of five tribal partners in the North Coast region.

Task 1.1 Project Management

General project management, including compliance with subgrantee requirements, project planning and oversight, necessary meetings, as well as invoicing and reporting.

Task 1.1.A Demonstration Project Detailed Work Plan and Budget Development

Work with the NCRP staff team to develop a detailed work plan and budget based on the successful project concept proposal. This will include at least one strategic planning meeting with NCRP staff and may involve additional meetings with NCRP staff and consultants as well as other demonstration project sponsors.

Deliverable:

- Detailed work plan and budget

Task 1.1.B Sub-grantee Agreement Execution and Management

Execute a sub-grantee agreement with COUNTY for work to be completed on this project. Manage the sub-grantee agreement including compliance with grant requirements, and preparation and submission of supporting grant documents.

Deliverables:

- Fully Executed Sub-Grantee Agreement

Task 1.1.C Invoicing

Compile invoices including relevant supporting documentation. Submit invoices to COUNTY according to the Subgrantee schedule presented in Table 3 below for review and inclusion in the master invoice packet.

Deliverables:

- Invoices, provided in a format approved by, and including backup documentation as specified by COUNTY

Task 1.1.D Progress Reporting

Prepare progress reports detailing work completed during reporting period. Submit reports to COUNTY according to the Subgrantee schedule presented in Table 3 below for review and inclusion in the master progress report

Deliverables:

- Quarterly Project Progress Reports, using the format required by COUNTY

Task 1.1.E Environmental Compliance Documentation and Permitting

This project may support participation of Karuk Tribe staff or other tribal partners in implementation of prescribed burns. However, this project does not directly include implementation of ground disturbing work and therefore official environmental documentation and documentation of applicable permits is not required.

Deliverables:

- Environmental Compliance Checklist, using the form provided by COUNTY

Task 1.1.F Labor Compliance Program

Take all measures necessary to ensure compliance with applicable California Labor Code requirements, including, preparation and implementation of a labor compliance program or including any payments to the Department of Industrial Relations under Labor Code Section 1771.3.

Deliverables:

- Proof of labor compliance as applicable, upon request

Task 1.2 Integration with NCRP Regional Priority Planning Process

This task will ensure that the project is well integrated into the RPP and NCRP planning processes for information sharing to other parts of the region. This will include at least one kickoff planning meeting with NCRP staff and subsequent meetings as needed to ensure integration of the demonstration project results.

Task 1.2.A Project Reporting

Drawing from best practices and lessons learned during cooperative burn agreement development between the Karuk Tribe and USFS Six Rivers, project staff will leverage existing partnerships and resources to design a culturally-appropriate approach to inter-tribal collaborations detailed in a Best Practices for Inter-tribal Collaboration document.

A detailed narrative on lessons learned through these innovative processes will be drafted in conjunction with NCRP staff. This document and all applicable data and reporting will be integrated into the development of a section for the RPP that describes the project, outcomes and project applicability to the North Coast region.

Collaborate, and periodically meet with, other RFFC subgrantees to share information, tools, and resources relevant to implementation of the demonstration projects and their incorporation into the RPP.

Deliverables:

- Applicable data, documents, and reports on lessons learned to be integrated into the RPP.
- Best Practices for Inter-tribal Collaboration outline, annotated outline, and drafts for NCRP planning team review

Task 1.3 Project Activities

Design innovative, culturally appropriate approaches to targeted outreach with North Coast tribal entities. Use this approach to mentor and train tribal collaborators on prescribed fire related topics. Support participation of tribal collaborators in Karuk Tribe-led Klamath River Prescribed Fire Training Exchange (TRES) and/or other fuels reduction and prescribed burning opportunities through facilitation of NWCG training courses and administration of red cards. When planning for meetings described below, COVID guidelines will need to be considered. Remote virtual meetings may be an alternative to holding them in person.

Task 1.3.A Inter-tribal Coordination, Targeted Outreach, and Planning

Develop targeted outreach geared toward tribes in the North Coast region soliciting participation in the Project and associated training opportunities. Attend semi-annual Indigenous People's Burning Network meetings to strengthen the network of cultural fire practitioners and increase knowledge of relevant fire and forestry related research and emerging technologies.

Initiate cooperative burn agreement processes between the Karuk Tribe and federal agencies within the Karuk Aboriginal Territory. Work with select tribal collaborators on the Mendocino National Forest (including Round Valley Tribe) and Quartz Valley Tribe to develop similar agreements, serving as a liaison between Tribes and state and federal agencies, if needed. Facilitate participation of tribal collaborators in prescribed burning; this will include, but not be limited to, providing formal and informal mentoring on Bureau of Indian Affairs (BIA) compact funding, cooperative burn agreements, and other tribal consultation processes. Where possible, connect tribal collaborators to local partners in their area with capacity for prescribed burning.

Facilitate at least three collaborative meetings/workshops, open to the public, on state and federal regulatory processes, emerging technologies (e.g. drone usage, SIM-table training, story-mapping, ArcGIS), cultural burning, or fuels reduction. To better support and maximize participation of North Coast tribal partners in the collaborative

meetings/workshops, trainings will take place virtually from the Karuk Department of Natural Resources where subject matter experts and cultural practitioners can impart teachings from a place-based, culturally grounded framework while also mitigating potential travel restrictions due to the continuously evolving COVID situation.

Deliverables:

- Agendas, Meeting Materials, and list of participants of a minimum three (3) collaborative meetings/workshops
- Copies of outreach materials developed and distributed
- Copies of workshop and training participant evaluations
- Summary of assistance and approximate number of hours provided to each group mentored
- Summary of progress made toward cooperative agreement formation
- Link to training videos, if meetings are held virtually and as appropriate

Task 1.3.B Inter-tribal Cultural Fire Training Exchange Capacity Building

Design and coordinate approximately 6 fire trainings, including Basic 32: Wildland Fire School, for up to 60 participants. Outreach will be geared toward tribes, but the trainings will be open to the public. Administrate NWCG red cards for training participants and other collaborators to enable their participation in the Karuk Tribe-led 2020 Klamath River Prescribed fire Training Exchange (TREX) and/or other project-ready fuels reduction work throughout the region.

Provide material support, such as fire engines and fire crews, to other tribal partners implementing prescribed burns.

Purchase a Burn Trailer and associated prescribed fire equipment to be used by the Karuk Tribe and lent to other tribes in the region to support increased burning during the project term and long after.

Deliverables:

- Copies of training participant evaluations
- Training rosters and list of red cards or training certificates issued to training participants
- Itemized list of prescribed burn equipment and Burn Trailer purchased
- Link to training videos, if meetings are held virtually and as appropriate

Task 1.4 Project Closeout

Compile a Project Closeout Packet including, but not limited to California Climate Investments (CCI) reporting metrics; a summary of contributions to NCRP goals and objectives; a section for the RPP that describes the project, outcomes and project applicability to the North Coast region; photographic documentation; final project location map, as applicable; and an RFFC Program feedback survey. Submit the packet to COUNTY according to the schedule presented in Table 3 below.

Deliverables:

- Project Closeout Packet, using the format required by COUNTY